

Ryan Backer
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www.ageactivism.com

Age Activist

Striving to undo ageism within an intersectional framework. Supporting cooperation between all ages and promoting radical notions of what it means to be aging together.

Education: York College, CUNY: B.S. in Gerontological Studies with minor in Black Studies
Graduated 6/2015 G.P.A. 3.9

Experience:

OldSchool.info *Co-Founder* 2017-Present

Vision: To help catalyze a movement against ageism and leverage the universal nature of this form of prejudice to address the intersectional nature of all oppression—and of activism itself.

Mission: Curate free quality resources to educate people about ageism and foster movement-building activities.

Age Equity Alliance *Co-Founder* 2020

Age Equity Alliance (AEA) is a 501(c)(3) focused on increasing age equity in the workplace through education, and training. Our goal is to debunk age-related myths and stereotypes across the age spectrum, promoting the short- and long-term benefits of multigenerational collaboration.

Further Education:

<u>Beyond the Body: Recasting Aging Summer School</u>	Concordia University, Montreal	2019
<u>Concordia U.lab Social Innovation Hub</u>	Concordia University, Montreal	2019
<u>Living the Heart of Wisdom Course</u>	True North Insight Meditation, Montreal	2018-2020
<u>Respectful Confrontation Workshop</u>	w/ Joe Weston, online	2021

Past Workshops and Offerings:

- 1.23.18 Age Queer @ New Women Space in Brooklyn, NY
- 6.23.18 Age Queer Meditation @ Solstice Retreat in Brandenburg, Germany
- 7.3.18 Age Queer @ Riona's Room in Dublin, Ireland
- 7.18.18 Age Queer @ Bluestockings Bookstore Cafe & Activist Center in New York, NY
- 8.4.18 Age Queer @ Annual Trans Wellness Conference in Philadelphia, PA
- 9.12.18 Age Queer @ Edie Windsor SAGE Center in New York, NY
- 4.21.19 Expose & Undo Ageism @ B/old Conference Concordia University Montreal, Canada
- 8.5.19 Age Queer @ Pioneer Network Conference in Louisville, KY
- 8.7.19 Ageism: Exploring the Connection to Who We Are & the Work We Do @ Pioneer Network Conference in Louisville, KY
- 5.19.20 Let's Dismantle Ageism virtual workshop
- 5.22.20 Age bias consciousness-raising group
- 8.20.20 Age Queer @ Pervers/cité Montreal
- 9.2.20 Dismantling Ageism—Old School Style! @ Pioneer Network Conference
- 11.19.20 Ageism Discussion with Old School @ Positive Aging SourceBook
- 12.3.20 Intergen LGBTQ+ Connect @ Gay & Grey Montreal
- 12.15.20 Still Kicking @ Eskaton Senior Care & Services
- 1.4.21 Age Queer @ Village Berlin
- 1.18.21 Anti-Racism as a Daily Practice @ Village Berlin

- 1.28.21 Age Pride : LGBTQ2IA Connect @ Gay & Grey Montreal
- 2.1.21 Age Queer @ Village Berlin
- 2.15.21 Anti-Racism as a Daily Practice @ Village Berlin
- 3.1.21 Age Queer @ Village Berlin
- 3.4.21 Launch of Ageist? Racist? Who Me?
- 3.15.21 Anti-Racism as a Daily Practice- Calling In, Calling Out @ Village Berlin
- 3.16.21 Still Kicking @ Peninsula Family Services
- 4.2.21 Anti-Racism as a Daily Practice @ Stretch Festival Village Berlin
- 4.22.21 Age Discrimination in Tech Hiring panel @ Out in Tech #over-40
- 5.2.21 Let's Dismantle Ageism @ Peninsula Family Service
- 5.18.21 Let's Dismantle Ageism @ Rotary Club of San Antonio
- 6.3.21 Still Kicking @ Humboldt County Area 1 Agency on Aging
- 6.7.21 Raising Consciousness about Aging in the LGBTQ+ Community @ San Mateo County Pride
- 6.27.21 Let's Dismantle Ageism @ IATSE Local 706 MUAHS Guild

Podcasts, Webinars and Videos:

Ageism Discussion with Old School - Anti-Ageism Clearinghouse w/ [Positive Aging Sourcebook](#)
 Anti-ageism hub Old School comes of age w/ [The Big Middle Podcast](#)
 Resources to Support Age Activism w/ [Age Equity Alliance 100 in 100](#)
 Aging Is a Spectrum and We All Do It Differently w/ [Age Equity Alliance 100 in 100](#)
 The Ageing Show w/ [Audiosmut](#)
 Kyrié Carpenter and Ryan Backer talking about anti-ageism and growing older w/ [Growing Old\(er\)!](#)
 Age Pride - Ageism and the Queer Experience w/ [Knowledgeable Aging](#)

Publications:

An Anti-Ageism Activist's Thoughts on Getting to be Thirty...	ChaningAging.org	7.10.18
Old School – New website takes ageism to task	3rd Act Magazine	Winter, 2019
Anti-Ageism Clearinghouse, OldSchool, Gets a Mighty Upgrade	ChangingAging.org	3.1.19
Age Queer, Why we need to queer age now more than ever	Changingaging.org	4.7.20
Artists4LongTermCare: Artists create resources for all to advocate during COVID-19 and beyond	ChangingAging.org	6.23.20

Employment/Volunteer Experience:

True North Insight Meditation	<i>White Awakening Facilitator</i>	Apr-Dec 2021	Montreal, QC
Queer Aging Club	<i>Administrator</i>	2021-present	Clubhouse app
Self-Employed	<i>Caregiver</i>	2018-present	Montreal, QC
Home Instead	<i>Caregiver</i>	2016-2017	Dublin, Ireland
S.A.G.E. Center Midtown	<i>Field Work Intern</i>	Spring 2015	New York, NY
New York City Elder Abuse Center	<i>Risk and Resiliency Intern</i>	Summer 2014	New York, NY
Brooklyn Community Pride Center	<i>ElderPRIDE Facilitator</i>	Summer 2014	Brooklyn, NY
S.A.G.E. 'LendaHand'	<i>Volunteer and Friendly Visitor</i>	2012 - 2014	New York, NY

Memberships:

North American Network in Aging Studies	2020-2021
West-end Intergenerational Network	2020-2021
American Society on Aging	2021